

 क.रा.बी.नि. E.S.I.C.	कर्मचारी राज्य बीमा निगम (श्रम एवं रोजगार मंत्रालय, भारत सरकार) EMPLOYEES' STATE INSURANCE CORPORATION (MINISTRY OF LABOUR & EMPLOYMENT, GOVT. OF INDIA)	 सत्यमेव जयते	कर्मचारी राज्य बीमा निगम चिकित्सालय सरोजनी नगर, लखनऊ, उ.प्र. - 226023 ESIC Hospital, Sarojini Nagar, Lucknow, U.P. - 226023 E-mail: ms-lucknow.up@esic.gov.in Website: www.esic.gov.in
--	--	---	--

File No.: A-12016/27/2023-ADMN

Date: /09/2026

Walk in Interview for recruitment of the post of full time/part time Specialists and Senior Residents on contract basis for ESIC Hospital, Sarojini Nagar, Lucknow.

Venue of Interview	:	ESIC Hospital, Sarojini Nagar, Lucknow
Date & Time of Interview	:	12, 13 October 2026 from 10.00 AM to 04.00 PM
Reporting Time	:	12, 13 October 2026 from 09.00 AM to 13.00 PM

(A): 17 vacant posts of **Full Time Specialists/ Part Time Specialists** on contract basis at ESIC Hospital, Sarojini Nagar, Lucknow for one year or till regular specialist joins whichever is earlier as per details below:-

Sr. No.	Department	Proposed Vacancy	Category				
			UR	OBC	SC	ST	EWS
1	Anesthesia	2	-	1	-	-	1
2	Biochemistry	1	-	1	-	-	-
3	Pathology	1	-	1	-	-	-
4	Chest	1	1	-	-	-	-
5	Dermatology *	1	-	-	-	1	-
6	General Medicine	2	1	-	1	-	-
7	Obstetrics & Gynae	1	1	-	-	-	-
8	Orthopaedics	1	1	-	-	-	-
9	Paediatrics	1	1	-	-	-	-
10	Radiology *	1	-	1	-	-	-
11	Surgery	1	1	-	-	-	-
12	Psychiatry	1	-	-	1	-	-
13	Dental (Endodontist)	1	-	1	-	-	-
14	Accident & Emergency	1	-	-	-	-	1
15	ICU	1	-	1	-	-	-
		17	6	6	2	1	2

* Part time Contractual Specialist will only be considered if sufficient number of full time Contractual Specialist does not applied for the post(*), however preference will be given to the Full time Specialist (Contractual).

(B) 26 **Senior Resident on contract basis** (for a period of one year and may be extended up to 3 years subject to renewal/extension every year on the basis of satisfactory performance, requirement of the hospital)

Sr. No.	Department	Proposed Vacancy	Category				
			UR	OBC	SC	ST	EWS
1	Anesthesia/ICU	7	3	1	2	-	1
2	Biochemistry	1	-	-	-	1	-
3	Pathology	1	1	-	-	-	-
4	Chest	1	-	-	-	-	1
5	Dermatology *	1	-	-	-	1	-
6	ENT	1	1	-	-	-	-
7	Eye	1	1	-	-	-	-
8	Medicine	2	1	1	-	-	-
9	Obstetrics & Gynecology	2	-	1	1	-	-
10	Orthopedics	2	1	1	-	-	-
11	Pediatrics	3	-	1	1	-	1
12	Radiology*	2	1	1	-	-	-
13	Surgery	2	1	1	-	-	-
	Total	26	10	7	4	2	3

(C) Part time Ayurveda and Homeopathy Physician-

Sr No	Department	Proposed Vacancy	UR	OBC	SC	ST	EWS
1	Ayurveda	1	1	-	-	-	-
2	Homeopathy	1	1	-	-	-	-

No of vacancies in department may increase or decrease on the day of interview . Recruitment shall be for a period of 1 years initially or till regular doctor joins subject to renewal every year on the basis of satisfactory performance, requirement of the hospital and satisfaction of both parties as per ESIC rule.

Post –Wise Qualification and Remuneration

Sr. No		Full Time Specialist	Part Time Specialist	Senior Resident	Ayurveda and Homeopathy
1.	Qualification	1.MBBS with PG Degree / PG Diploma/DNB or equivalent concerned Specialty from recognized university/institute 2. Registered with NMC/MCI/SMC 3. BDS with MDS (Endodontic) for endodontic.(for post of specialist sl no 13) from recognized university and should be registered with State Dental Council. 4.For Specialist in Accident and Emergency services(for post of specialist sl no 14), Postgraduates in Critical Care are to be preferred. However, Preference will be given to Post graduates in Anaesthesia / Medical Specialist/Pulmonary Medicine specialist or Paediatric Specialist if Critical Care specialist is not available.		1.MBBS with PG Degree / PG Diploma/DNB or equivalent concerned Specialty from recognized university/institute 2. registered with NMC/MCI/SMC 3.In case of non availability of PG qualified doctors ,Non PG doctors having at least 2 years working experience in a govt hospital after completion of compulsory rotatory internship out of which 1 year in same speciality and 4.Registered with MCI/NMC/State Medical Councils.	A Degree in Ayurveda/ Homeopathy (from recognised university. Enrolment on the Central Register of Indian Medicine or state Register of Indian Medicine/ Enrolment on the Central Register of Homeopathy or State Register of Homeopathy. Preference will be given to those possessing PG qualification.
2.	Experience	For Specialist:- Atleast Three years' experience in respective specialty for degree holders or atleast Five years' experience in respective specialty for Diploma holders in concerned speciality after completing the PG.		As Above	3 years of clinical experience in a recognized or government hospital.
3.	AGE*(age relaxation	Age not to exceed 67 years as on date of interview.		Age not to exceed 45 years as on	Age not to exceed 35 years as on

	shall be given as per applicable rules)			date of interview	date of interview
4.	Remuneration *	Specialist : Basic Pay of Rs. 67,700 plus DA, HRA etc as per ESIC HQ instruction issued from time to time.) (Note - Pay will/may be revised as per ESIC HQ instruction issued from time to time.)	Rs. 60,000/-(fixed) only per month. (Note - Pay will/may be revised as per ESIC HQ instruction issued from time to time.)	Senior Resident : Basic Pay of Rs. 67,700 plus DA, HRA etc as per ESIC HQ instruction issued from time to time.) (Note - Pay will/may be revised as per ESIC Hqs instruction issued from time to time.)	Considered remuneration of Part time Ayurveda Physician is ₹50000/- per month
5.	Tenure Contract of	For Full Time and Part Time Specialist on contractual basis they shall be recruited for a period of 01 year or till regular incumbent joins whichever is earlier.		For SR: - One year on contract basis or till regular incumbent (SR/GDMO) joins, whichever is earlier. (Three years contract under Residency Scheme)	One year on contract basis
6.	Terms and Condition	(i) Private practice will not be allowed. (ii) Be available on call 24*7 (iii) The Specialist shall be responsible for all cases undergoing treatment under his/her supervision in his/her discipline.	(i) Minimum working hours will be 16 hours per week (4 days *4 hours per week). * Additional hours of work/Emergency visit are to be justified by Medical Superintendent. (iii) She/he will	(i) To work as per ESIC norms for senior Resident. (ii) The duties of doctors will be assigned by Medical Superintendent. (iii) Engaged on fixed remuneration on contract basis for a specific period of 1 year on fixed	As per regular Medical officer (Ayurveda/ Homeopathy)

			not be entitled for any kind of leave or other benefits. Must be available on call 24*7 if he /she are drawing emergency call charges.	remuneration with provision of no work no pay. .	
--	--	--	--	--	--

Note: 1. Remuneration*-Consolidated Remuneration Pay for Full time Specialist and Senior Resident for Lucknow (Y category city) will be applicable as per ESIC HQ instruction from time to time.

2. **Full Time and Part Time Contractual Specialist (1 Year)** – Age* not be exceed 67 years as on date of interview (as per Office Memorandum No. U-13//14/38/2020-Med.I (ESIC/SC) Dated 01.09.2021)

3. **Senior Resident (Contractual)** – Age* not to exceed 45 years as on date of interview (as per Office Memorandum No. U-13/14/38/2020-Med.I Dated 01.09.2021. (Age Relaxation for SC/ST/OBC/ (NCL) and all others as per Central Government Rule). (No age relaxation would be available to SC/ST/OBC candidate applying for unreserved category) Validation of OBC Non Creamy layer certificate (NCL) is one year only from the date of issue. Reservation for Ex-serviceman will be as per rule.

Important Note:

The Vacancy position is subject to a dynamic and ongoing process. In the event that vacancies arise or additional requirements emerge for any post under any of the Medical Officer/ Specialist/SR, etc. cadre during the ensuing six months , interviews for the required and vacant posts will be conducted on the first Wednesday of every month. If the first Wednesday happens to be a gazette holiday, the interview will instead will be on the immediately following Thursday or as notified from time to time. Notices regarding such vacancies shall be published only on ESIC HQ`s official website. No Separate advertisements will be issued in newspaper. All updates related to the conduct of these interviews, including schedule and post-wise requirements, will be made available exclusively on official websites.

General Instruction:-

1. Reservation for PWD/ Other reserved categories will be executed as per instructions of ESIC Hqrs/DOPT.
2. Vacancies are likely to change depending upon actual requirement at the time of interview.
3. Age relaxation for SC/ST/OBC-NCL /Ex-servicemen/PWD will be given as per rules.
4. Candidates seeking reservation/age relaxation benefits under SC/ST/OBC-NCL/PWD category must ensure that they are entitled to such reservation as per eligibility prescribed in the notice and as per the instructions issued by Govt. of India. They should also be in possession of the original certificates in the prescribed format of Govt. of India in support of their claim.
5. The recruitments are purely on contractual basis and selected candidates will have no claim for regularization of the service in the hospital.
6. No TA/DA will be paid to the candidates for appearing in the interview.
7. Medical Superintendent reserves the right to fill up all or none of any vacancy.
8. Medical Superintendent reserves the right to alter the date or even cancel the interview at a later stage.
9. **Private practice of any kind will not be allowed.**
10. Candidate should bring their own application Performa (Annexure-A) {**attached**} and application should be submitted separately for each post.
11. Mere declaration of the selection of candidate does not confer the right to the post. This is subject to scrutiny of the documents at the time of joining.
12. The candidate should have to produce the proof of essential academic qualification (in original) on the day of interview failing which his/her candidature for the said post will not be considered.
13. The candidate who is in service should submit 'No Objection Certificate' from the employer at the time of interview, otherwise he/she will not be allowed to appear in the walk-in-interview.
14. The selected candidate shall have to furnish a Demand Draft (DD) for an amount of Rs. 10,000/- (Rupees Ten Thousand Only) drawn in favor of 'ESI Fund Account No. 1' payable at Lucknow towards security deposit at the time of joining. In case candidate who is selected for Senior Resident resigns/terminates his/her contract within 06 months of commencement of the contract with or without prior notice, the amount of Rs. 10,000 deposited as security money will be forfeited and no communication for refund of security money shall be entertained in this regard.
15. Selected Candidates shall submit an indemnity bond of minimum Rs 20 Lakhs (For Specialist).
16. In case of non-appearance of eligible candidates for SR against the advertised category, the vacancy may be filled by available qualified and eligible SR candidates for 39 days.
17. **Engagement of one contractual employee in two ESIC Hospitals/Medical Institutions at the same time shall not be permissible.**
18. Interested candidates may appear for the Walk-in interview as per given schedule along with their original documents and a set of Xerox copies in support of their Date of Birth, Proof of Education Qualification, Experience Certificates, Caste Certificates etc
19. Candidates reporting after 1.00 pm on the day of interview will not be allowed to appear in the walk in interview

Application Fee

S.No	Category	Amount	Mode of Payment
1	SC/ST/PWD/ESIC/Female/Ex-serviceman	Nil	DD in favour of ESI Fund A/c No.1 payable at Lucknow
2	All Other Categories	Rs.500/-	Same

Note: Fee once paid is non-refundable.

Documents Required (in original and a set of self attested Xerox copy)

1. Matriculation certificate for age proof
2. MBBS Certificate/BDS certificate as Proof of Educational Qualification (with mark sheet)
3. Aadhar Card and PAN Card
4. Caste Certificate (SC/ST/OBC candidates OBC candidates are required to submit latest OBC Certificate as per Central Government Performa not more than one year old from the date of interview)
5. PG Degree/DNB Certificate
6. UPMCI/UP Dental Council Registration Certificate with MD/MS/DNB/MDS qualification
7. No Objection Certificate from present employer (if applicable)
8. Experience Certificates (if applicable)
9. Income & Asset Certificate for issuing Authority as per DOPT letter no. 36039/1/2018-Estt.(Res) dated 31st January 2019 must be submitted for the reservation for EWS Category .
10. EWS candidates are required to submit latest EWS certificate as per Central Government Performa, not more than one year from the date of Interview.

Venue of interview: Conference Room, 2nd Floor, ESIC Hospital, Lucknow.

The details are available in website www.esic.gov.in , www.esic.gov.in/esichospital/esic-hospital-lucknow, and notice board of hospital.

Medical Superintendent

Documents Checklist:-

1. Two Recent Colored Photographs
2. Aadhar Card & PAN Card
3. Matriculation Certificate for Age proof / Birth Certificate
4. MBBS Degree/BDS Degree with mark sheets
5. PG Degree/Diploma Certificate
6. MCI/UPMC/SMC/UPDental council Registration Certificate with MD/MS/DNB/MDS qualification.
7. Experience Certificate.
8. No Objection Certificate from present employer, if applicable. No candidate will be allowed to appear in the interview without NOC from his employer (Also applicable for Doctors under Bond)
9. Caste Certificate for SC/ST/OBC(NCL) & I&A Certificate for EWS candidates. OBC(NCL) candidates are required to submit latest OBC(NCL) certificate as per Central Govt. Proforma, not more than one year old from the date of interview. No relaxation/reservation would be applicable to SC/ST/OBC (NCL)/EWS candidate applying for unreserved vacancies.
10. Income and Asset certificate from issuing authority as per DoPT letter No.36039/1/2019-Estt.(Res) dated 31 January, 2019 must be submitted for the reservation for EWS category.
11. EWS candidates are required to submit latest EWS certificate as per Central Govt. Performa, not more than one year old from the date of interview.
12. All eligible candidates may appear for walk in interview on the scheduled date and time with duly filled Annexure 1 and all the required documents in original and one self-attested copy of required documents.

Annexure 1**APPLICATION FORM FOR WALK-IN-INTERVIEW FOR RECUITMENT OF
FULL TIME SPECIALIST/PART TIME SPECIALIST/SENIOR RESIDENT
ON PURELY CONTRACTUAL BASIC**

Affix here
recent passport
size photograph

S. No.	Particulars	Details (To be filled in BLOCK LETTERS only)	
1.	Post applied for		
2.	Name		
3.	Father's/Husband's Name		
4.	Date of Birth		
5.	Age as on date of interview		
6.	Citizenship		
7.	Permanent Address		
8.	Present Address		
9.	Mobile No.		
10.	E-Mail ID		
11.	Gender		
12.	Caste		
13.	Religion		
14.	Adhaar No.		
15.	Marital Status		
16.	Educational Qualification (with year of passing)		
17.	Registration No. & details thereof		
18.	Experience (if any Govt. Pvt Hospital/ Institution (In year/ Months)		
19.	List of enclosure		

Declaration:-

I undertake that all the information given by me are correct to the best of my knowledge and I solemnly affirm that if any information given by me found wrong at any stage, my candidature for the post will automatically stand cancelled.

(Signature of Candidate)

UNDERTAKING

*Strike out which is not applicable

1. I hereby undertake that I have not done Regular SR' ship from any Hospital till date/I have completed..... of Regular SR' ship fromHospital w.e.fto.....
2. I hereby undertake that i am not working in any Government Hospital on the date of interview/I am working inHospital asfrom..... to till date and NOC fromHospital is attached.
3. I hereby undertake that following documents are not available with me at the time of Interview and I will submit the same before joining /at the time of joining.
 - a.
 - b.
 - c.
 - d.
 - e.
4. I hereby submit my willingness for candidature/appointment of Senior Resident for the period of SR-39 days extendable for another 30 days.

Note:- I hereby declare that all the above information is true and correct in the best of my knowledge if any discrepancies are found my candidature will be canceled/terminated with immediate effect without any further correspondence.

Name-

Signature-

Place-

Date-